

URBAN/MUNICIPAL

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1992/93

URBAN MUNICIPAL

AUG 8 1994


GOVERNMENT DOCUMENTS

# 1992/1993 ANNUAL REPORT

**THE SOCIAL PLANNING  
& RESEARCH COUNCIL**  
*of Hamilton & District*



*A United Way  
Member Agency*



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# PRESIDENT'S REPORT

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What a year this has been! We made the move to our new quarters at West Avenue School. (Now the Rotary Club of Hamilton Self Help Centre). We are proud of our work in the areas of child poverty, multiculturalism, agency evaluation, the Community Monitor project, the Settlement and Integration Services Organization, and the Self Help and Labourhood projects as well as many other projects and consultations. All are worthy subjects of our self congratulation and the approbation of the community at large.

My term of office as President of the SPRC started in the beginning months of the current recession. We have spent the last two years studying our economic plight – searching for and suggesting methods of alleviating the disruptions, dislocations and pain caused by the depressed economy.

The months ahead will continue to occupy us with the same economic difficulties. As we struggle to aid in the empowerment of our communities to solve the problems facing them, I am confident of our ability to make progress because of our staff, Board, volunteers, and community support. The respect with which we are held in the community was reflected by the Municipality's request that we be the prime tenant in the Rotary Club of Hamilton Self Help Centre. The generosity of the Rotary Club of Hamilton in donating \$160,000.00 to renovate the West Avenue School would not have happened had we not been held in such high esteem.

It may not be a volunteer President's place to comment on the performance of an organization's staff, however, I do not always know my place. Our staff is great! One of the joys of the last two years has been the opportunity to work with the employees of the SPRC. As well as the pleasure of their company, I had the opportunity to learn and grow as a person because of them.

To those members of our Board who are leaving, on behalf of the organization and personally – thank you for your contributions. The challenge and pleasure in working with our staff is outdone only by the gratification of working with our Board and volunteers.

Over the next few months I hope to assist the SPRC in raising public awareness of who we are, what we do, and how we can help our communities progress, to continue our movement towards being

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more pro-active, and to increase our membership. As I leave office I am consoled by the thought that, "a journey of a thousand miles starts with a single step". I lament the short length of some of my strides.

To President Elect Mary Ann Seldon, the incoming Executive and Board my heartfelt prayers for continued success and growth as an organization.

Finally, it is often the case that the chair of an organization gets the applause that is due not to the office but to the group. In my experience nowhere has that been more true than here.

Thank you all!

Marvin Caplan

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## EXECUTIVE DIRECTOR'S REPORT

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The past twelve months has been a period of considerable change for the SPRC. A number of major initiatives were launched during the year and we undertook a major review of our priorities in light of the continuing economic disruption of the community.

Two new organizations were launched as a result of developmental work which had been carried out by the Council during the past two years and a third new organization was about to be launched as the year drew to a close.

The first of these new organizations – the Settlement and Integration Services Organization (SISO) – opened its doors on January 1 after a year of developmental work by the SPRC, under contract to both the Provincial and Federal governments. The establishment of this new agency filled a critical gap in services for new immigrants in our community and we continue to play a supportive role in assisting SISO through its challenging first year of operation.

The second launching of the year involved our three year old Labourhood project – an initiative which was funded by the Ontario Ministry of Housing to promote the involvement of the labour movement in housing issues. This project had worked with United Steelworkers of America Local 1005 to establish 1005 Community Homes as a provider of non-profit housing. During the past year Labourhood formed its own Board of Directors and was established as an independent agency. It will continue to play a key role in mobilizing the labour community to address critical housing issues in our community.

The third major venture which was about to be launched as the year drew to an end was the establishment of a Self Help Centre at West Avenue School. The SPRC has moved into the facility and is taking on a landlord's responsibility under agreement with the City of Hamilton. The Centre is expected to open in late June and will provide office facilities and meeting rooms for self-help groups. The Centre has been developed in conjunction with the Self Help Network of Hamilton and District.

We were also fortunate, during the past year, to receive funding from the Trillium Foundation to establish a one year Evaluation Consultation

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Program. This program provides workshops and one-on-one consultation for agencies who want to increase their internal program evaluation activities.

Given the unprecedented and difficult times which agencies face in our community, we attempted to “fan the flames” of innovation in human services through the co-sponsorship of a very successful conference on that subject in late January. Under the co-sponsorship of the SPRC, The Hamilton Foundation, the Victorian Order of Nurses, and The Hamilton Spectator, the conference brought together 200 human service professionals to focus on the challenge of increasing the innovative capacity of agencies to respond to growing problems in new ways. A number of follow-up activities will be underway in the year ahead.

We also launched a project which had been on the drawing board for too long – an omnibus survey of the Regional population under the sponsorship of a number of local organizations. We hope that the Community Monitor will become a regular activity in the SPRC, as a means of tapping the perceptions of our residents on a variety of topics. The first survey went into the field in May and we hope to repeat the project on at least two occasions during the coming year.

In addition to these major initiatives, Council staff continued to devote approximately twenty-five percent of their time to our minor consultation program. This program involves fielding requests from over one hundred organizations for assistance on a variety of planning and research topics.

We also served on a variety of external committees and Task Forces. In our ongoing attempts to coordinate health and social service planning, we were involved with the District Health Council’s committees on mental health, addictions and long-term care as well as their strategic planning committees. We also provided representatives to a number of important initiatives by the Regional Government including their Task Forces of Child Care and School Nourishment as well as their newly established Renaissance Committee on Economic Revitalization.

From an administrative perspective, we have shared the experience of many agencies with respect to “frozen” and reduced revenues. To some extent we have been able to offset these factors with increases within our “purchase of service” line but financial

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pressures have been an ongoing issue. The loss of a half-time Research Assistant's position among core staff during the previous fiscal year has continued to restrict our ability to respond to the challenges of the community.

The changing nature of these challenges resulted in a review of our program priorities with respect to the theme of economic disruption. Our activities during the year ahead will continue to be guided by these priorities. We are attempting to focus our activities within two broad areas – helping individuals and organizations to respond to the challenges of prolonged economic disruption and facilitating economic recovery through the promotion of community-based economic development.

As always, the dynamic leadership of our Board and volunteers has been the heart and soul of the Council as we attempted to adjust to the changing realities of the nineties. I want, in particular, to express my gratitude to our outgoing President, Marvin Caplan, whose dynamism and probing mind has constantly pushed the Council to extend its reach, despite the difficult times.

It has once again been an indescribable pleasure to work with my colleagues on staff at the SPRC. They are a very unique group of people who help me to learn new lessons about our changing world on a regular basis. The commitment, the teamwork and the talent of these individuals continues to make each day a stimulating potpourri of pleasure, challenge and progress.

Mike Pennock

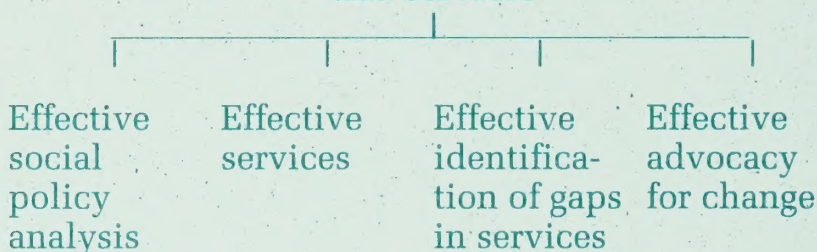
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# MISSION STATEMENT

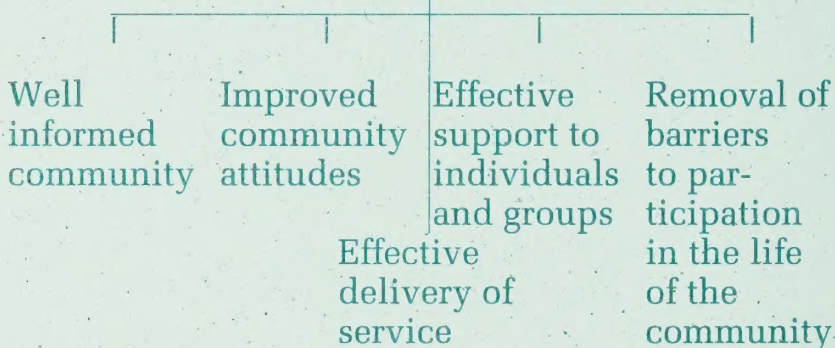
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As an independent voice in the community, the Social Planning and Research Council of Hamilton and District will act to improve the quality of life for all citizens by engaging in activities which will result in:

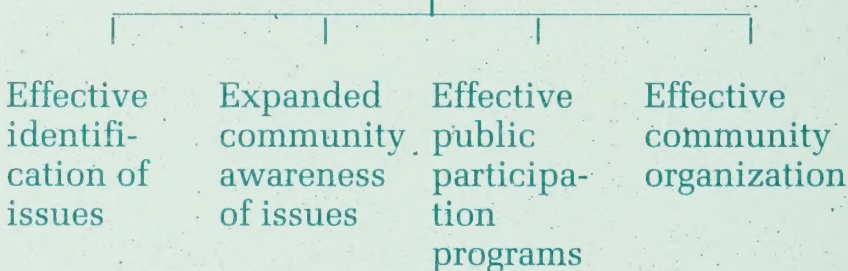
**A**  
**Improved social policies  
and services**



**B**  
**Maximized access for all  
citizens to the opportunities  
afforded by society**



**C**  
**Effective citizen involvement  
in the continuing consideration  
of social issues**



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# AUDITORS' REPORT

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To the Directors and Members of  
The Social Planning and Research Council  
of Hamilton and District:

We have audited the balance sheet of The Social Planning and Research Council of Hamilton and District as at March 31, 1993 and the statements of financial activities for the operating, capital and building funds for the year then ended. These financial statements are the responsibility of the Council's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 1993 and the results of its operations for the year then ended in accordance with generally accepted accounting principles.

Pettinelli, Mastroluisi  
Chartered Accountants

Hamilton  
May 12, 1993

NOTE: The information given in this Annual Report is an extract from the financial statements. The complete financial statements, including all related notes to the financial statements, are available on request.

# STATEMENT OF FINANCIAL OPERATIONS

|  | Year ended March 31, 2014 | March 31, 2013     |
|--|---------------------------|--------------------|
|  | Core<br>Operations        | Funded<br>Projects |
| <b>Revenues:</b>                                       |                           |                    |
| Support from public                                    | \$280,827                 | \$93,185           |
| Support from governments                               | \$35,490                  | \$100,418          |
| Other  | \$36,474                  | \$3,885            |
| <b>Total revenue</b>                                   | <u>\$352,791</u>          | <u>\$197,488</u>   |
| <b>Expenses:</b>                                       |                           |                    |
| Salaries and consultant fees                           | 254,069                   | 134,578            |
| Employee health and retirement benefits                | 39,185                    | 14,049             |
| Professional fees                                      | 1,369                     | 5,946              |
| Supplies   | 7,672                     | 8,114              |
| Telephone  | 2,957                     | 2,562              |
| Postage and shipping                                   | 4,097                     | 2,346              |
| Rent and insurance                                     | 28,345                    | 4,410              |
| Public relations                                       | 348                       | —                  |
| Staff transportation                                   | 4,690                     | 2,377              |
| Conferences  | 1,412                     | 761                |
| Volunteer expenses                                     | 825                       | 1,579              |
| Organization dues & periodicals                        | 1,968                     | 414                |
| Equipment and maintenance contracts                    | 3,311                     | 4,241              |
| Staff replacement                                      | 356                       | —                  |
| Other administration                                   | 1,733                     | 16,111             |
|  | <u>352,337</u>            | <u>197,488</u>     |
| <b>Excess of revenues over expenses for the year</b>   | 454                       | —                  |
| <b>Surplus - Operating Fund, beginning of the year</b> | —                         | —                  |
| <b>Transfer to Capital Fund</b>                        | <u>(454)</u>              | <u>—</u>           |
| <b>Surplus - Operating Fund, end of the year</b>       | <u>\$ —</u>               | <u>\$ —</u>        |

# **ICIAL ACTIVITIES** **FUND**

| 1993             | Year ended March 31, 1992 |                    |                  |
|------------------|---------------------------|--------------------|------------------|
| Total            | Core<br>Operations        | Funded<br>Projects | Total            |
| \$374,012        | \$281,604                 | \$15,075           | \$296,679        |
| \$135,908        | \$35,490                  | \$199,918          | \$235,408        |
| \$40,359         | \$30,550                  | —                  | \$30,550         |
| <u>\$550,279</u> | <u>\$347,644</u>          | <u>\$214,993</u>   | <u>\$562,637</u> |
| 388,647          | 249,243                   | 156,123            | 405,366          |
| 53,234           | 35,749                    | 22,613             | 58,362           |
| 7,315            | 1,087                     | —                  | 1,087            |
| 15,786           | 7,409                     | 4,304              | 11,713           |
| 5,519            | 2,744                     | 500                | 3,244            |
| 6,443            | 4,867                     | 1,512              | 6,379            |
| 32,755           | 28,345                    | —                  | 28,345           |
| 348              | 217                       | 2,897              | 3,114            |
| 7,067            | 5,170                     | 903                | 6,073            |
| 2,173            | 1,093                     | 659                | 1,752            |
| 2,404            | 637                       | 1,614              | 2,251            |
| 2,382            | 1,804                     | 328                | 2,132            |
| 7,552            | 5,836                     | 13,353             | 19,189           |
| 356              | —                         | 1,247              | 1,247            |
| 17,844           | 2,850                     | 8,940              | 11,790           |
| <u>549,825</u>   | <u>347,051</u>            | <u>214,993</u>     | <u>562,044</u>   |
| 454              | 593                       | —                  | 593              |
| —                | —                         | —                  | —                |
| <u>(454)</u>     | <u>(593)</u>              | <u>—</u>           | <u>(593)</u>     |
| \$ —             | \$ —                      | \$ —               | \$ —             |

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# STATEMENT OF PHILOSOPHY

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The mission of the Social Planning and Research Council is directly related to the fundamental belief of the voluntary sector – that communities have the capacity and the responsibility to identify opportunities to improve the quality of life, and to identify and resolve problems that diminish the quality of life among their citizens. Implicit within this belief, is the commitment that all citizens should have the opportunity to participate equally in this process.

The SPRC is committed to the principle that the most effective responses to community problems arise from the development of an informed consensus among the various sectors that make up the community about both the nature of the problems and the most appropriate responses.

The SPRC also believes that the most effective responses to community problems are based upon the organization of people and resources in community-based organizations.

The SPRC acts as a resource to facilitate the identification and implementation of consensus-based solutions to perceived problems. In recognizing that consensus-based solutions are not always possible, the SPRC is also prepared to advocate on behalf of specific sectors. In most cases, the Council will attempt to accomplish this function by increasing the capacity of the individual group to advocate on its own behalf. In other cases, the Council will play a leadership rather than facilitative role in advocating on behalf of groups.

This statement of philosophy has a number of important implications with respect to SPRC actions:

- 1) That priority will be given to assisting community-based (non-governmental) organizations.
- 2) That priority will be given to working with groups rather than individuals.
- 3) That adversarial responses to community problems would only be supported after extensive efforts at mediation and consensus-building has proved to be ineffective.
- 4) That the SPRC would not assist any groups who are not committed to the philosophy of equal participation among all citizens in community affairs.

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# BOARD OF DIRECTORS

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1992/93

## OFFICERS

Marvin Caplan, President  
Mary Ann Seldon, Vice-President  
Peter Wegener, Treasurer  
Dr. Larry W. Chambers, Past President  
Michael W. Pennock, Secretary

## HONORARY SOLICITOR

William N. Callaghan, Q.C.

## HONORARY DIRECTORS

|                        |                     |
|------------------------|---------------------|
| J. Nelson Allan        | Dick Capling        |
| Marjorie Baskin        | Hubert Martin, Q.C. |
| Judge T.A. Beckett     | Charles T. McNair   |
| Archbishop J. Bothwell | David Seldon        |
| Anthony Butler         | Urmas Soomet        |

## DIRECTORS

### Term Ending 1993

Rob Alexander\*  
Sandy Bozak  
Gwen Davidson\*  
Danny Davids  
Marie-Louise Kelday\*  
Paul McWhinnie  
Norm Westbury  
Dave Wilson  
Dr. Charlotte Yates

### Term Ending 1994

Dr. Mo Ali  
Mary Buzzell  
Marion Emo  
Ana-Maria Figueredo  
Sharon Laffrenier  
George McLaughlin  
Norman Preece  
Peter Wegener  
Alan Whittle

### Term Ending 1995

Lorraine Chapman  
Marilyn Craven  
Dr. Wayne Lewchuk  
Wayne MacPhail  
Br. Richard MacPhee  
Wayne Marston  
Mary Ann Seldon

## CONSULTANT

Ed Smee

## ADVISORS

Jody Orr, United Way  
Norma Walsh, Regional Social Services

\*Resigned during the year.

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# COMMITTEE MEMBERSHIP

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## ADMINISTRATIVE COMMITTEES:

**Executive:** Mary Ann Seldon, Chairperson  
Marvin Caplan  
Dr. Larry W. Chambers  
Marion Emo, Co-Chair,  
Advisory Committee  
George McLauchlin, Co-Chair,  
Advisory Committee  
Peter Wegener

**Finance:** Peter Wegener, Chairperson  
Marvin Caplan  
Dr. Larry W. Chambers  
Mary Ann Seldon

**Personnel:** Dr. Larry W. Chambers,  
Chairperson  
Marvin Caplan  
Mary Ann Seldon  
Sharon Smikle  
Peter Wegener

**Nominating:** Dr. Larry W. Chambers,  
Chairperson  
Dr. Mo Ali  
Sandy Bozak  
Josephine D'Amico  
Susan Goodman  
Doreen Johnson  
Lee Kirkby  
Dr. Wayne Lewchuk  
Mary Ann Seldon

## STANDING COMMITTEE

### Advisory Committee:

Marion Emo (Co-Chair)  
George McLauchlin (Co-Chair)  
Marla Adams  
Barrie Boatman  
Lorraine Chapman  
Thelca Damianakis\*  
Ann Louise Heron  
Dr. Bill Lee  
Evelyn Myrie  
Colleen van Berkel  
Dr. Wayne Warry  
Jane Worrall

\*resigned during the year

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## **AD HOC COMMITTEES**

### **Multicultural Committee**

Josephine D'Amico  
Ana-Maria Figueredo  
Bill Fuller\*  
Ed Smee  
Sharon Smikle  
Diana von Appen  
Mary Buzzell

### **Community-Based Needs Assessment of Settlement and Integration Services Advisory Committee**

Muhammad Saleem Akhtar  
Manuel Bastos  
Hassan Elmi  
Atnafu Fikre  
Roxanna Johnson  
Hailemaryam Mammo  
Theresa Mensah  
Neville Nunes  
Nu Quach  
Ines Rios  
Lucia Rosas  
Maryam Sallami  
Tadele Tamiru  
Jeffers Toby  
Ramzi Twal  
Maria Weimer

### **Settlement and Integration Services Organization Developmental Phase Advisory Committee**

Muhammad Saleem Akhtar  
Salwan Alkadi  
Manuel Bastos  
Mladen Davidovic  
Hassan Elmi  
Morteza Jafarpour-Davatgar  
Theresa Mensah  
Neville Nunes  
Ines Rios  
Maryam Sallami  
Jeffers Toby

\* Resigned during the year

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### **Social Housing Action Committee**

Alan Whittle, Chairperson  
Christine Bowlby\*  
Winnie Capriotti  
Danny Davids\*  
Rosemary Foulds  
Bill Fuller\*  
Jackie Gordon  
Andrea Horwath  
Bill Janssen  
Martha Pennock  
Paula Randazzo  
Mike Robinson

Consultant: Gail La Croix

### **Sustainable Development Sub-Committee of SPRC**

Bill Fuller  
David Godley  
Dr. Wayne Lewchuk  
Alan Whittle

### **Economic Development Committee**

Urmas Soomet, Chairperson\*  
Danny Davids  
Dr. Wayne Lewchuk  
Paul McWhinnie  
Norm Preece  
Dr. J. Douglas Welland

### **West Avenue School Committee**

Sandy Bozak  
Dr. Wayne Lewchuk  
Peter Wegener  
Norm Westbury

\* Resigned during the year

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## STAFF MEMBERS

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|   |                 |
|---|-----------------|
| Executive Director:                           | Mike Pennock    |
| Research Director:                            | Gloria DeSantis |
| Community Development<br>Co-ordinator:        | Don Jaffray     |
| Research Associate/<br>Evaluation Consultant: | Caroline Ball   |
| Executive Assistant:                          | Mary Swan*      |
| Executive Secretary:                          | Sally Quider    |
| Research Secretary:                           | Shurl Kocman    |
| Bookkeeper/Secretary:                         | Caroline Eyk    |
| Volunteer Support Staff:                      | Mary Swan       |

|                          |               |
|--------------------------|---------------|
| Project Staff 1992/1993: | Marsha Baker  |
|                          | Brian Bodo    |
|                          | Denise Brooks |
|                          | John Daley    |
|                          | Mark Doyle    |
|                          | Mary Janiga   |
|                          | Linda Jenkins |
|                          | Clara Kumesi  |
|                          | Nick Sidoruk  |

|                |              |
|----------------|--------------|
| Student Staff: | Susan Boyd   |
|                | Mike Petrini |

\* Resigned during the year

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## ACKNOWLEDGEMENTS

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The Social Planning and Research Council would like to thank its major funders: the United Way of Burlington, Hamilton-Wentworth and the Regional Municipality of Hamilton-Wentworth for their continued support of the work of the Council. A special thanks goes to the friends of the SPRC for their donations in 1992/93. We acknowledge the support of the Canada Employment and Immigration Commission, Ontario Ministry of Citizenship, Trillium Foundation, Ontario Ministry of Housing, Multicultural and Citizenship Canada, and the Ministry of Community and Social Services for special project funding. During the past twelve months, we have enjoyed the opportunity to work with Participation House, Work-Able Services Inc., Hamilton-Wentworth District Health Council and the Industry-Education Council on a contract basis.

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## PRESIDENTS

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|                         |         |
|-------------------------|---------|
| Judge Hugh C. Arrell    | 1960-61 |
| J. Nelson Allan         | 1961-63 |
| James G. Smith          | 1963-65 |
| Thomas A. Beckett       | 1965-67 |
| Hubert A. Martin        | 1967-68 |
| Ernest Oliver           | 1968    |
| Donald O. Cannon        | 1968-71 |
| Charles T. McNair       | 1971-73 |
| Craig Fraser            | 1973-75 |
| Donald A. McFarlane     | 1975-77 |
| Bishop John C. Bothwell | 1977-79 |
| David E. Seldon         | 1979-81 |
| Marjorie Baskin         | 1981-83 |
| Anthony Butler          | 1983-85 |
| Richard G. Capling      | 1985-87 |
| Urmaz Soomet            | 1987-89 |
| Larry W. Chambers       | 1989-91 |
| Marvin Caplan           | 1991-93 |



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